

## **POLICY NUMBER: 9409 Coaches Selection Criteria**

**ISSUED:** 06/08/1998  
**REVISED:** 01/12/2004

### **PURPOSE**

The purpose of this policy is to insure that coaches chosen to teach, instruct and nurture the game of soccer do so with fairness, respecting the game of soccer and all those who participate in it.

### **BACKGROUND**

1. Any person interested in serving as a head coach or as an assistant coach must complete a coach's application and turn it in to the P.O. Box, to a Board member or to the Board mailbox. The coaches' applications will be kept on file.
2. Unless opposed by a majority of the Board, only one coach applying for a position will be accepted.
3. If more than one person requests to coach the same team, they will be asked to co-coach the team. If they cannot mutually agree to do so then the Board will select one of the applicants to be the head coach and ask the others to function as assistant coaches.
4. A "Coach's Selection Form" will be used by the Board in selecting coaches. Each Board member will evaluate applicants using the form. The applicant receiving the highest point total receives that Board member's vote. The applicant receiving the highest number of votes will be awarded the coaching position. Due to possible conflicts of interest, Board members may be restricted from voting by a majority vote of the Board.
5. All coaches and assistant coaches in all St Jane Soccer Association programs will have a Anne Arundel County Recreation and Parks background check to be completed before the beginning of their first season or as soon as time allows. And will be updated as may be required.